

36TH ANNUAL



# CONFERENCE ON CRIME VICTIMS' ISSUES

SHERATON VIRGINIA BEACH OCEANFRONT

NOVEMBER 13 - 15TH, 2018

SPONSORED BY:



VIRGINIA  
VICTIM ASSISTANCE  
NETWORK



VIRGINIA VICTIMS FUND  
*Helping Innocent Victims of Crime*  
OFFICIALLY CRIMINAL INJURIES COMPENSATION FUND



 **FACT**  
Family & Children's Trust Fund



# Agenda at a glance

TUESDAY, NOVEMBER 13	
2:00 - 4:30 PM	PRE-REGISTRATION
2:30 - 4:30 PM	PRE-CONFERENCE INSTITUTE AND BOOK SIGNING <i>What Slaveholders Think</i>

WEDNESDAY, NOVEMBER 14				
7:30 - 8:30 AM	REGISTRATION AND CONTINENTAL BREAKFAST			
8:30 - 8:45 AM	WELCOME <i>Becky Sirles, Board President</i> <i>Cristi Lawton, Executive Director, Virginia Victim Assistance Network</i>			
8:45 - 11:30 AM	PLENARY SESSION <b>Diversity, Violence, Inclusion and Social Change</b>			
11:30 AM - 1:00 PM	AWARDS LUNCHEON			
1:00 - 2:30 PM	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%; text-align: center; background-color: #d9ead3;">USING A TEAM APPROACH TO THE PROSECUTION OF HUMAN TRAFFICKING CASES</td> <td style="width: 33%; text-align: center; background-color: #d9ead3;">A JOURNEY THROUGH VIRGINIA VICTIM SERVICES</td> <td style="width: 33%; text-align: center; background-color: #d9ead3;">VICTIM ASSISTANCE IN MASS CASUALTY EVENTS</td> </tr> </table>	USING A TEAM APPROACH TO THE PROSECUTION OF HUMAN TRAFFICKING CASES	A JOURNEY THROUGH VIRGINIA VICTIM SERVICES	VICTIM ASSISTANCE IN MASS CASUALTY EVENTS
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4:30 - 5:15 PM	VVAN BUSINESS MEETING			

THURSDAY, NOVEMBER 15				
8:00 - 9:00 AM	BREAKFAST			
9:00 - 10:30 AM	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%; text-align: center; background-color: #f4cccc;">ASSESSING AND RESPONDING TO THE NEEDS OF IDENTIFIED VICTIMS OF DOMESTIC MINOR TRAFFICKING</td> <td style="width: 33%; text-align: center; background-color: #f4cccc;">MULTI-DISCIPLINARY ROLES IN EVIDENCE-BASED PROSECUTIONS</td> <td style="width: 33%; text-align: center; background-color: #f4cccc;">USE OF COURTROOM DOGS</td> </tr> </table>	ASSESSING AND RESPONDING TO THE NEEDS OF IDENTIFIED VICTIMS OF DOMESTIC MINOR TRAFFICKING	MULTI-DISCIPLINARY ROLES IN EVIDENCE-BASED PROSECUTIONS	USE OF COURTROOM DOGS
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10:30 - 10:45 AM	BREAK			
10:45 AM - 12:30 PM	PLENARY SESSION AND BOOK SIGNING <i>Do It Well, Make it Fun</i>			

# SESSION DESCRIPTIONS

## What Slaveholders Think

Austin Choi-Fitzpatrick  
Associate Professor of Social Movements  
and Human Rights  
University of San Diego and  
University of Nottingham

Drawing on fifteen years of work in the antislavery movement, Austin Choi-Fitzpatrick examines the systematic oppression of men, women, and children in rural India and asks: How do contemporary slaveholders rationalize the subjugation of other human beings, and how do they respond when their power is threatened? More than a billion dollars have been spent on anti-slavery efforts, yet the practice persists. Why? Unpacking what slaveholders think about emancipation is critical for scholars, policy makers, activists, and advocates who want to understand the broader context, especially as seen by perpetrators. Insight into those moments when the powerful either double down or back off provides a sobering counterbalance to current assumptions about slaveholders and traffickers.

## Diversity, Violence, Inclusion and Social Change

Jeffrey Bucholtz  
Director  
We End Violence

Janelle Williams Melendrez  
Special Assistant to the President on  
Diversity and Inclusion  
Southwestern College

#MeToo ♦ Changing Social Norms ♦ Black Lives Matter ♦ Social Media ♦ Sex -Popular Culture & Pornography ♦ Sexual Assault ♦ Harassment & Discrimination ♦ “Illegals” ♦ All Lives Matter ♦ Inclusion ♦ Consent ♦ Equality ♦ #TimesUp ♦ Diversity ♦ Bigotry & Bias...There’s a lot to think about in our world.

In one way or another, these issues are a huge part of our daily lives. Our experiences with, and understanding of these realities drastically affect everything from

how we engage in our personal relationships to how professional and inclusive our work environments can be. In this engaging presentation, participants will spend time exploring the biases, social norms, stereotypes and habits that shape our perception and our environment. We will learn how to be more inclusive, maximize group potential, enhance relationships, be more effective, and create more meaningful interactions with communities we serve.

## Using a Team Approach to the Prosecution of Human Trafficking Cases

Katie Daugherty  
Assistant U.S. Attorney  
Eastern District of Virginia

Deanna “Dede” Wallace  
Victim Assistance Specialist  
ICE/Homeland Security Investigation

Human trafficking is often referred to as “the hidden crime,” and the Tidewater region has a host of unique factors that make it a hot spot for human trafficking. This panel discussion will first describe the scope of the problem here locally, then will touch on topics including what is being done in Hampton Roads to combat human trafficking, how victim-witness court advocates and staff can best support a victim of human trafficking, and examples of how state and federal agencies can partner effectively in the investigation and prosecution of cases.

## A Journey Through Virginia Victim Services

The Mallory Family

What does successful collaboration and wrap around services look like for crime victims in the Commonwealth of Virginia? The Mallory family shares their journey through surviving a DUI/Maiming crash in Chesterfield County, working with their local Victim/Witness Program, the trial and sentencing phase, incarceration, working with the Virginia Department of Corrections (VADOC) Victim Services Unit, release from incarceration, restitution, and where they

are today— 5 years after the crime that changed their lives forever. Participants will see videos, testimonies, pictures, and a holistic view of the impact that the Mallory family now has on drunk and impaired driving in Virginia.

## Victim Assistance in Mass Casualty Events

Donna Mixner  
Victim Specialist  
Federal Bureau of Investigation

When a mass casualty event happens, the initial response is critical for setting the stage for recovery. This workshop will focus on the immediate aftermath of a mass casualty incident. The participants will gain an understanding of the tasks associated with the overall response and have a working understanding of a unified incident command. The unique, predictable, and immediate challenges of these events will be discussed as will the importance of planning and partnering to address the immediate and long term needs of victims and families. The participants will learn what resources and capabilities the Federal Bureau of Investigation (FBI) can bring to assist in a successful response.

## Accessing Justice: Immigration Relief for Victims of Labor and Sex Trafficking

Kathryn Finley  
Managing Attorney  
Tahirih Justice Center

In this workshop, participants will be provided with a substantive framework of human trafficking with immigrant populations and the various systematic obstacles that immigrant survivors of human trafficking (both sex and labor) face and will learn strategies and tools that victim advocates can utilize when supporting immigrant survivors of human trafficking.

<p><b>Making Music in the Valley of Death: The Healing Power of Relationships</b> Ruth Micklem Community Engagement Coordinator VA Sexual and Domestic Violence Action Alliance</p> <p>Laurie Crawford Vision 21 Project Manager VA Department of Social Services</p>	<p>“How To” materials, such as a mock pre-trial motion for the inclusion of an expert witness on trauma.</p>	<p>cution, however, there may be ways to hold offenders accountable. This workshop will define our differing roles (victim/witness staff, domestic/sexual violence program advocates, legal aid attorneys, prosecutors, law enforcement), particularly in the first few days after a domestic or sexual violence crime has occurred and explore how we interact/support the victim, even in “evidence-based” prosecutions.</p>
<p>Collaboration is an essential component of a trauma informed response to victims. This workshop will explore some of the barriers and benefits to effective collaboration. Participants will gain an understanding of both what it means to collaborate with victims and with other professionals in the course of our work. This workshop will explore some of the challenges we face when our plans conflict with a victims plans, what to do when service providers disagree, the potential effects on victims and some technics to address these challenges. Participants will also gain insight into the ramifications of not collaborating and what some of the unexpected benefits to collaboration can be.</p>	<p><b>Assessing and Responding to the Needs of Identified Victims of Domestic Minor Trafficking</b> Daisy Schuurman Program Coordinator/Forensic Interviewer</p> <p>Dawn Scaff, MSN, RN Operations Supervisor of Pediatric Forensic Nursing Program Jole Leon Guerrero Case Manager</p> <p>Children's Hospital of the Kings Daughters Child Abuse Program</p>	<p><b>Use of Courtroom Dogs</b> Eric Olsen Stafford County Commonwealth's Attorney</p> <p>Juanita Maley Stafford County Victim/ Witness Program Assistant</p> <p>Kahn Stafford County Courthouse Dog</p>
<p><b>Sexual Violence Prosecution and Implementation of Trauma Experts</b> Katie Beye Assistant Commonwealth's Attorney City of Norfolk</p> <p>Nicole Nordan Program Director of Counseling YWCA of South Hampton Roads</p>	<p>This workshop will provide information and education on approaches to responding to minor victims of trafficking. Participants will learn about addressing challenges in the approach to the patient, important elements of screening, special needs of affected children and adolescents as well as how to address barriers to medical care and the types of useful evidence in human trafficking cases. Speakers will introduce the concept of an initial response that is trauma informed and victim centered, utilizing a multi-disciplinary approach that allows the needs of the victim to be assessed.</p>	<p>Stafford County was the first jurisdiction in Virginia to have a Courthouse Dog program. This workshop will explain the use and value of a courthouse dog to assist and provide support to victims of crime, focusing on the practical, legal and logistical considerations and challenges involved in developing and implementing a program.</p>
<p>This workshop will target prosecutors and other interested victim-service providers to unpack the efficacy of trauma experts in sexual violence cases, to include sex trafficking. Speakers will provide an overview of the most recent science surrounding the neurobiology of trauma in order to provide a foundation for introducing psychological injury in court, not only providing the basis for the importance of calling trauma experts as witnesses in these cases, but also looking at the case law that provides grounds for doing so. Additionally, tools will be provided to participants to help them begin to implement the training including</p>	<p><b>Multi-Disciplinary Roles in Evidence-Based Prosecutions</b> Susheela Varky Director of Center for Family Advocacy Virginia Poverty Law Center</p> <p>Liz Bruzzo Deputy Commonwealth's Attorney Washington County</p> <p>Sharon Reed Director Washington County Victim Witness Program</p>	<p><b>Do It Well, Make it Fun</b> Ron Culberson Speaker, Author, Humorist</p> <p>If you've ever had a boss who was really good at what he or she did but was also fun to be around, you didn't mind arriving early or working late. In fact, you probably loved your job. That's the power of “Do it Well, Make it Fun.” It's about seeking excellence but making the process of life and work more fun.</p> <p>Based on Ron Culberson's book by the same name, this hilarious presentation shows staff and leaders how to create a less stressful work environment where people want to work. It also helps them understand that excellence combined with fun and humor can improve productivity, create better working relationships, enhance creativity, change the workplace culture, and lead to the delivery of better services.</p>

## TO REGISTER

For online registration and to renew your membership go to [www.vanetwork.org](http://www.vanetwork.org).  
(Sponsors and Exhibitors may also register online).

## CONFERENCE PARTICIPANT REGISTRATION

Includes all conference materials, meals indicated on the agenda and entrance into all conference sessions.

<b>Before</b> October 18th, 2018	Member	\$275	Non-Member	\$300
<b>After</b> October 18th, 2018	Member	\$300	Non-Member	\$350

Registration for single-day and/or Pre-Conference Institute is also available.  
Please check [www.vanetwork.org](http://www.vanetwork.org) for more information.

## EXHIBITOR REGISTRATION

Includes all conference materials, meals indicated on the agenda, entrance into all conference sessions and table space for display materials.

Non-Profit or Government Organization	\$300	For-Profit Organization	\$500
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## SPONSORSHIP

Includes conference registration, one year membership (January 1, 2019-December 1, 2019), and recognition on sponsorship board, conference materials, and the VVAN website.

## ACCOMMODATIONS

The Sheraton Virginia Beach Oceanfront, located at 3501 Atlantic Avenue, is on the boardwalk and minutes from Pacific Place and Hillier Ignite Fitness Park. This beach hotel is within close proximity of Neptune's Park and Neptune Statue. All rooms have private furnished balconies, complimentary wired and wireless Internet access, iPod docking stations and cable programming. Additional amenities include 2 hotel restaurants, 2 spa tubs, a 24-hour fitness center and bicycles to rent.

A block of rooms has been reserved for conference participants at the rate of \$79-\$99 or the prevailing government per diem and are available 3 days prior and after the event. The cut-off date for reserving rooms in the room block is 5 PM on Tuesday, October 16th.

Guests may make reservations by calling the hotel at 1-800-325-3535 or visiting the Sheraton's website for the event at: <https://www.starwoodmeeting.com/events/start.action?id=1803090195&key=295A6C5F>

For questions about online registration, contact: Mindy Stell at [mstell@dinwiddieva.us](mailto:mstell@dinwiddieva.us) or (804) 469-5384.  
For all other questions, contact: Laurie Crawford at [Laurie.Crawford@dss.virginia.gov](mailto:Laurie.Crawford@dss.virginia.gov) or (804) 726-7773.

## CONFERENCE REGISTRATION CANCELLATION AND REFUND POLICY

Requests for conference registration cancellations and refunds must be submitted in writing to Mindy Stell at [mstell@dinwiddieva.us](mailto:mstell@dinwiddieva.us) or to the payment address by October 29, 2018. (A \$10.00 Processing fee will be assessed.) After this date, **NO REFUNDS WILL BE CONSIDERED OR ISSUED.**

## SCHOLARSHIPS

If/when available, information will be posted to VVAN's website.